**Eastern Baltic cod in distress: biological changes and challenges for stock assessment**

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The eastern Baltic cod (*Gadus morhua*) stock was depleted and overexploited for decades until the mid-2000s, when fishing mortality rapidly declined and biomass started to increase, as shown by stock assessments. These positive developments were partly assigned to effective management measures, and the eastern Baltic cod was considered one of the most successful stock recoveries in recent times. In contrast to this optimistic view, the analytical stock assessment failed in 2014, leaving the present stock status unclear. Deteriorated quality of some basic input data for stock assessment in combination with changes in environmental and ecological conditions has led to an unusual situation for cod in the Baltic Sea which poses new challenges for stock assessment and management advice. A number of adverse developments such as low nutritional condition and disappearance of larger individuals indicate that the stock is in distress. In this paper, we (i) summarize the knowledge of recent changes in cod biology and ecosystem conditions, (ii) describe the subsequent challenges for stock assessment, and (iii) highlight the key questions where answers are urgently needed to understand the present stock status and provide scientifically solid support for cod management in the Baltic Sea.

**Keywords:** data quality, eastern Baltic cod, ecosystem understanding, stock assessment.

**Introduction**

The Baltic Sea is known for being a data-rich region, with long time-series from biological and environmental monitoring. Stock assessment of the eastern Baltic (EB) cod (*Gadus morhua*) conducted by ICES extends back to the 1960s. The quantity and quality of data used in fish stock assessments have generally increased in recent years in conjunction with the introduction of the data collection regulation (EC, 2000) and framework (EC, 2008) in Europe. The models used to assess EB cod have developed over time, and in more recent years, an advanced state–space assessment model (SAM) has been applied (Nielsen and Berg, 2014).

 Ecosystem processes, including environmental and ecological impacts on Baltic cod, have been studied for decades, resulting in a relatively comprehensive understanding of ecosystem functioning. Given the comparatively simple structure of the central Baltic foodweb, multispecies studies are well advanced (Horbowy, 2005; Casini *et al*., 2009; ICES, 2012), and the Baltic Sea has been chosen as a forerunner for developing management plans taking into account species interactions. The exploitation status of EB cod was considered to have substantially improved since the stock assessment pointed to a rapid decline in fishing mortality below the management target in 2008. Moreover, cod abundance began to increase despite generally unfavourable ecosystem conditions for cod (Cardinale and Svedäng, 2011; Eero *et al*., 2012a).

 In light of recent positive trends in cod abundance and exploitations status, solid data collection and in-depth knowledge of ecosystem interactions, it seems surprising that the analytical assessment of EB cod failed in 2014 (ICES, 2014a). Due to large inconsistencies in the model outputs (e.g. retrospective bias) and unexplained trends in the available biological data (e.g. absence of larger cod), a reliable analytical assessment could not be conducted leaving the present stock status unclear. In this paper, we summarize the biological factors and data issues that have so far been considered to contribute to poor understanding of the present stock status (ICES, 2014 a,b, 2015). The process to understanding the present ecology of cod in the Baltic Sea and solving the issues with stock assessment is ongoing and will likely continue in the coming years. Thus, our aim in this paper is not to provide answers to the issues identified, but to facilitate a common view of the challenges being faced and highlight the key questions, particularly those relevant for stock assessment, to assist in prioritization of research efforts.

**Biological changes in the eastern Baltic cod stock**

**Increase in recruitment**

The abundance and biomass of <30-cm cod (proxy for juveniles, ICES, 2014a) has increased up to fivefold in recent years and is currently among the highest since the 2000s (Figure 1). This is despite the absence of major Baltic inflows in this period (Lehman *et al*., 2014; Plikshs, 2014), which is expected to impact negatively on cod egg survival and suggests that the recruitment dynamics of cod in the Baltic Sea are more complex than previously thought (Köster *et al*., 2005). Evidence from recent hydrographic and ichthyoplankton surveys suggest that the following processes may have contributed to increased recruitment success: (i) regularly occurring minor inflows into the Bornholm Basin (Lehmann *et al*., 2014); (ii) regular utilization of the Arkona Basin for spawning by the eastern stock (Bleil *et al*., 2009; Hüssy, 2011); (iii) extended spawning season (Neumann *et al*., 2014) with high larval survival in certain months, i.e. spreading risk (ICES, 2015); (iv) improved nutritional condition/growth of larvae in certain years and areas (Huwer *et al*., 2011, 2014); and (v) a decline in cod egg predation by sprat (*Sprattus sprattus*) and herring (*Clupea harengus membras*) (Neumann *et al*., 2014).

**Limited distribution range**

In the Bornholm Basin, cod densities in the late 2000s were estimated to be close to the historically highest level observed since the 1970s (Eero *et al*., 2012b). Yet, the recent increase in cod abundance and locally high densities have not resulted in an expansion of the stock to the northeast (e.g. Gotland Basin), where cod have historically been abundant. Possible hypotheses why cod is not expanding its distribution range in the Baltic Sea include: (i) low oxygen in deeper waters in the eastern Baltic basins impede a northeastward expansion of cod (Köster *et al*., 2009); (ii) local subpopulations in the northeast are extinct; and (iii) homing behaviour characteristic for Atlantic cod (e.g. Zemeckis *et al*., 2014) hampers occupying other areas because successful reproduction of EB cod is currently largely limited to the Bornholm Basin (Köster *et al*., 2009).

**Decline in nutritional condition of adult cod**

Nutritional condition of adult cod has been continuously declining since the early 1990s. However, since the mid-2000s, when cod abundance began to increase, the proportion of cod with very low condition index (Fulton K <0.8) increased rapidly to 20% in recent years in the Bornholm Basin (Figure 2), where cod densities are highest (Eero *et al*., 2012b). The decline in cod condition is evident in all offshore areas of the central Baltic. It has been suggested that growth in terms of length-at-age has also declined (Svedäng and Hornborg, 2014). Hypothesized reasons for deteriorating nutritional condition include: (i) low availability of fish prey in the main distribution area of cod (Eero *et al*., 2012b); (ii) shortage of benthic prey given the stagnation period and frequent oxygen depletion at the bottom (Carstensen *et al*., 2014); (iii) increased extent of low oxygen areas that could affect cod growth directly via altering metabolism (Plambech *et al*., 2013) and reducing food intake (Teschner *et al*., 2010; ICES, 2014c, 2015); (iv) increased infestation with parasites (Petrushevski and Shulmann, 1955; Mehrdana *et al*., 2014), although this connection is not supported in all available studies (e.g. Lunneryd *et al*., 2015); and (v) size selectivity in commercial fisheries, which may have contributed to a larger proportion of small-sized fish in the stock that may have led to density-dependent effects (Svedäng and Hornborg, 2014).

**Increased parasite infestation due to seals**

During most years covered by stock assessment, the abundance of natural enemies for cod in the Baltic Sea, i.e. grey seals (*Halichoerus grypus*), has been low. Since the beginning of the 2000s, the grey seal population has increased threefold and was estimated to be ca. 28 000 individuals in 2012 in the entire Baltic (Härkönen *et al*., 2013). Cod is a transport host for two seal parasite species: cod worm (*Pseudoterranova decipiens*)and liver worm (*Contracaecum osculatum*) (Mehrdana *et al*., 2014). Recent investigations have documented a marked increase in prevalence and intensity of infestation for both parasites (Figure 3), compared to the 1980s when seal abundance was lower (Buchmann and Kania, 2012; Haarder *et al*., 2014; Mehrdana *et al*., 2014; Nadolna and Podolska, 2014).

**Absence of larger cod**

Standard research surveys covering the entire central Baltic Sea suggest that the abundance of market-sized (>38 cm) cod started to increase in 2007, consistent with the observed increase in recruitment and anticipated reduction in fishing mortality. In contrast, in 2013–2014, the numbers and biomass of larger cod in survey catches dropped to the levels observed before the stock increase in the mid-2000s (Figure 1), and the absence of larger cod is confirmed by the fisheries. Reasons for the reduced abundance of larger cod are unclear because the extent to which it is associated with increased mortality of older cod and/or low individual growth is unknown. The key to distinguishing between the potential effects of reduced growth and increased mortality lies in accurate age information, which, unfortunately, is not available (see below).

**Overall ecosystem conditions for adult cod**

One of the key events leading to the present unusual ecological situation for cod in the Baltic Sea was the relatively high reproductive success in the mid-2000s, despite the lack of major inflows of saline and oxygen-rich water from the North Sea. For adult cod, low oxygen concentration, which is characteristic for a stagnation period, is associated with several adverse influences including: (i) reduced habitat size (Köster *et al*., 2009; Casini *et al*., 2012) with increasing risk for density-dependence effects; (ii) reduced metabolism and food intake with direct negative impacts on growth and condition (Hinrichsen *et al*., 2011; ICES, 2014c); and (iii) deterioration of benthic prey availability (Carstensen *et al*., 2014). This situation coincided with reduced abundance of clupeid prey in the main distribution area of cod compared to the 1990s (Eero *et al*., 2012b), i.e. benthic and fish prey availability being low at the same time. In addition, the parasite infestation rate of cod due to seals has increased (e.g. Haarder *et al*., 2014). This combination of relatively high recruitment with a number of adverse ecosystem conditions for adult cod (Figure 4) has, to our knowledge, not occurred earlier during the history of the EB cod assessment, causing limited understanding of present ecology and new challenges for stock assessment.

**Challenges for stock assessment and management advice**

The basic input data for an age-based stock assessment include commercial catch-at-age, relative abundance index at age (e.g. from research surveys), and biological information on natural mortality, mean weight, and maturity-at-age. Additionally, assessment models rely on certain assumptions, one of which is time-invariant catchability in the surveys used in the assessment. In the sections below, we describe how this input information to stock assessment is challenged by the recent changes in cod life history parameters and the Baltic Sea ecosystem described above.

**Age information**

Age reading of EB cod has always been considered difficult because of low contrast between seasonal growth zones and irregular growth patterns, resulting in significant differences in age interpretation between and within age readers (e.g. ICES, 1973, 2000, 2006). A simulation study that investigated the effect of national differences in age interpretation occurring before the 2000s on stock assessment concluded that the overall trends in stock status were broadly unaffected by age-reading errors (Reeves, 2003). Consequently, the application of standard age-based assessment methods has continued. Since 2007, inconsistencies in age data among countries have become more severe (Supplementary Figure S1). This was confirmed in a new age-reading calibration exercise in 2014 that documented even more pronounced disagreement in age interpretation among readers than the earlier exercises (see ICES, 2014b for details). The reasons for increased discrepancies in age interpretation are not clear. Deteriorating condition and growth of cod is hypothesized to have aggravated the age-determination problems in recent years. A validation exercise where true age of small cod was determined by counting daily increments of otoliths indicated that some age readers were unbiased with respect to actual ages, i.e. their age readings of the young known-age fish below 3 years were, on average, accurate (see ICES, 2014b for details). However, precision in age readings was low in all cases. Further, no age validations are available for cod older than 2 years to evaluate respective aging errors. Sensitivity analyses of survey indices demonstrated a widely different perception of recent stock trends depending on the national origin of age information used (Supplementary Figure S2). Furthermore, differences in age interpretation led to contrasting mortality trajectories and more than threefold differences in current mortality levels obtained from survey analyses (Supplementary Figure S3). Similarly, fishing mortality estimates for recent years from exploratory analytical assessment analyses were sensitive to age information (ICES, 2014b).

**Commercial catch**

The quality of landings data of EB cod has historically suffered from underreporting; however, this is considered to have improved in recent years (ICES, 2014a). The situation may be different for discards, which are generally associated with uncertainties in the entire time-series. Discards of EB cod have increased in recent years (ICES, 2014a), possibly due in part to the poor nutritional condition and a large proportion of undersized cod. Anecdotal evidence from the fishery suggests that real discards may be higher than those reported through the discard sampling programmes and used in stock assessment. However, as the magnitude of real discards can presently not be quantified, it is unknown to what extent this is an issue for stock assessment.

**Survey indices and catchability**

Ambient hydrographic conditions can influence the horizontal (Köster *et al.*, 2003) and vertical (Schaber *et al*., 2009) distribution of cod in the Baltic Sea that may introduce a positive or negative bias to catch rates in bottom trawl surveys used in the assessment. It is recognized that part of the cod stock is regularly found in pelagic waters; however, analyses conducted thus far have been inconclusive in quantifying the potential bias introduced to the indices from bottom trawl surveys. In recent years, catchability of cod may additionally be impacted by low nutritional condition. If length/weight at age has also declined, this has likely changed catchability-at-age, invalidating the assumption of time-invariant catchability used in most stock assessment models (ICES, 2014b).

**Growth**

Undoubtedly, nutritional condition of EB cod has declined. However, due to uncertainties in age interpretation, it is not possible to reliably quantify the associated change in mean length/weight-at-age. Some age interpretations suggest a substantial decline in mean weight/length-at-age in recent years, which is not apparent in other data (Supplementary Figure S4). In an age-based stock assessment, data on mean weights are not directly used in the estimation procedure; however, these are applied to translate estimated stock abundance to biomass. In this way, uncertainties in weight-at-age also affect the calculation of fishing quotas corresponding to management options. To circumvent the age-reading issues, length-based and production models may be considered, which, however, still rely on growth parameters. Given the lack of validated age data to determine growth, the results from such models may be sensitive to the assumptions on growth applied (ICES, 2015).

Natural mortality

Natural mortality (instantaneous annual rate for age groups 2 and older) of EB cod has been assumed constant and relatively low (0.2) in the entire time-series since 1966. In the present situation, natural mortality can be expected to have increased due to increased parasite infestation, which has been suggested to cause mortality in cod (Haarder *et al*., 2014; Mehrdana *et al*., 2014; M. Podolska *et al*. pers. comm.). Further, low condition has been shown to increase natural mortality in cod (Dutil and Lambert, 2000). Linking natural mortality to condition of the EB cod has been considered (ICES, 2015), though the relationships available from laboratory experiments (e.g. Dutil and Lambert, 2000) may not be directly transferable to the field. Historically, a higher natural mortality (around 0.4) was estimated for EB cod in the period before the start of the official stock assessment in the 1960s (Thurow, 1974), when cod condition was reported to be low. Assumptions on both the level and temporal changes in natural mortality interfere with the perception of current fishing mortality and stock size estimated from stock assessments.

**Maturity**

The present low nutritional condition and a relatively high parasite loading can be expected to affect reproductive potential of the stock (Kraus *et al*., 2000). The present time-invariant maturity index applied in stock assessment for EB cod does not influence the perception of stock status in terms of fishing mortality or stock abundance. However, uncertainties in maturity may lead to a false perception of reproductive potential of the stock, influence reference points used in fisheries management, and bias expectations of future recruitment.

**Bottlenecks in resolving the trouble**

Large changes in ecosystem conditions and fish stocks regularly occur, and the recent developments with EB cod are not unique in this respect. For example, increased parasite infestation due to seals was observed in cod in Newfoundland and Labrador before the collapse of those stocks (Brattey *et al*., 1990). A rapid increase in natural mortality and absence of larger individuals has been recorded for several demersal stocks in the Northwest Atlantic (Swain and Benoit, 2015). Furthermore, the example of Pacific halibut (*Hippoglossus stenolepis*) demonstrates large changes in growth as well as booms and busts in recruitment (Clark and Hare, 2002). These and similar experiences from elsewhere would be important to consider in seeking solutions to the present situation with EB cod.

It is also recognized that the solutions for improving the management of fish stocks under changing ecosystem conditions may not be entirely science-based, but involve developing management strategies and structure of the fisheries, which are more robust to the type of changes described. In this paper, we focus on highlighting the key issues that should be given high priority from a scientific perspective to improve the assessment and management of EB cod. One such issue is information on the true age of cod that is required to be able to answer some of the key questions related to growth and mortality.

 From a stock assessment perspective, age-based models are sensitive to age information, and a different perception of current stock size and mortality of EB cod can be obtained depending on the age data used. Non-age-structured assessment models (e.g. length-based or production models) exist and have also been explored for the EB cod (ICES, 2015). However, age information is still crucial for non-age-structured models where growth is an important parameter, and information on true age is needed to validate recent developments in growth. Alternatively, aging errors can be taken into account or estimated in an age-based model (e.g. Punt *et al*., 2008). Such an approach is also being explored for the EB cod (ICES, 2015). Nevertheless, information on true age would be useful to quantify the aging errors, especially in a case like the EB cod, where aging errors are mixed with other uncertainties in the assessment input and model parameters, such as natural mortality and the assumption of constant catchability. These uncertainties could possibly also be reduced if validated age information was available. Technically, it is possible to implement time-varying survey catchability in the SAM model that has been used to assess the EB cod. However, the potential changes in catchability-at-age are interlinked to inconsistent age readings, which would need to be solved first (ICES, 2014b). Furthermore, application of some of the existing methods for estimating natural mortality (e.g. Pauly, 1980) is presently hampered due to a lack of reliable growth information.

 From a management perspective, the decline in the abundance of larger cod is one of the most significant stock developments observed in recent years, independent of stock assessment uncertainties. For adequate management advice, it is important to understand the extent to which this decline is associated with the absence of older individuals. Low abundance of older cod in combination with relatively high abundance of juveniles would imply that mortality must be substantially higher than previously anticipated. In contrast, if the present abundant smaller individuals include older fish, this would suggest a substantial reduction in growth. Depending on the guiding mechanism, appropriate management actions could go in opposite directions. Lessons from some of the most dramatic stock collapses in history, such as the groundfish stocks in Atlantic Canada from the late 1980s to the early 1990s, warn against being overly optimistic in cases of uncertainties in stock assessment (Walters and Maguire, 1996; Lilly *et al*., 2008). Thus, a precautionary approach is generally recommended, which would be appropriate if mortality is suspected to be high. On the other hand, if the absence of larger cod is mainly due to low growth, lowering fishing pressure may not be helpful in such a situation.

 From an ecological perspective, a number of new questions have emerged that need to be investigated to understand the mechanisms and ecosystem processes behind the recent developments in cod, including the causes for low nutritional condition/growth and likely increase in natural mortality. Further, relating growth and condition to individual egg production as well as viability of offspring is relevant to be able to foresee future developments for Baltic cod. Explaining the absence of larger cod and being able to quantify growth are essential for understanding the present ecology and drivers of the central Baltic Sea ecosystem, where cod is the main predator fish species. Thus, knowledge of whether there is massive mortality of larger cod taking place or drastic reduction in growth has implications for interpreting the present foodweb and ecosystem interactions. Consequently, obtaining validated age/growth information is also important in the context of ecosystem-based management.

 Why is age determination in EB cod so difficult? The problems interpreting EB cod otoliths are likely caused by the coupled effects of specific hydrographic characteristics of the Baltic Sea in terms of thermal stratification, large seasonal variability in food consumption of cod, and vertical migration behaviour (Hüssy *et al*., 2009, 2010; Hüssy, 2010). Further, the long spawning season of Baltic cod could contribute to different otolith structures depending on hatch date (Rehberg-Haas *et al*., 2012). Over the last four decades, different expert groups have tried to determine the magnitude of this problem, and attempts have been made to standardize age interpretation through calibration exercises (e.g. ICES, 1973, 2000, 2006), but without success. Unfortunately, age information has further deteriorated in recent years just when accurate growth information is urgently required, given the unusual ecological situation for cod and the developments in the stock that need to be understood.

 This calls for direct age-validation methods. One such method is counting daily otolith increments, which is, however, only possible for cod up to 3 years of age (Hüssy, 2010; Hüssy *et al.*, 2010). For larger cod, a suite of methods based on otolith isotope composition is known to have great potential. These include bomb radiocarbon (Campana, 1997; Campana and Jones, 1998), radiochemical dating of the nucleus, based on the decay of naturally occurring radioisotopes (Burton *et al.*, 1999; Cailliet *et al.*, 2001), as well as patterns in stable oxygen isotopes owing to the link between 18O incorporation and environmental temperature (Høie and Folkvord, 2006). One of the most reliable approaches would likely be external tagging of fish and concurrent chemical marking of the otolith. This approach was used for example for European hake (*Merluccius merluccius*), where age reading was a similar problem and age validation was eventually achieved through a large-scale tag–recapture programme which ended decades of discussion regarding otolith zone interpretation (de Pontual *et al.*, 2006). For EB cod, tagging experiments have earlier been suggested in response to historically known difficulties with age interpretation (e.g. ICES, 2006), but have so far not been implemented in practice. The present situation calls for international mark-and-recapture programmes for Baltic cod to be initiated in order to evaluate traditional age readings and calibrate alternative methods such as those listed above. This would be an important step in reaching long-term sustainable solutions to many of the present challenges with the cod assessment and management and enhancing ecosystem understanding.

**Supplementary material**

The Supplementary material available at the *ICESJMS* online version of this paper includes four figures showing length distributions at age, catch-per-unit-effort trajectories by age, total mortality estimates (*Z*) for cod in ICES Subdivisions 25–26, and mean length-at-age in Bornholm Basin derived from cod sampled in the 1st quarter in Baltic International Bottom Trawl Surveys.

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**Figure captions**



**Figure 1.** Change in biomass of juvenile (<30 cm) and market-size cod (>38 cm) in 2004–2014 relative to 2003, based on data from International Bottom Trawl Surveys (geometric mean of Q1 and Q4 surveys) in the entire central Baltic Sea.



**Figure 2.** Average condition (Fulton K) of 40–60 cm cod in Bornholm Basin with the standard deviation (the lines) and the proportion of cod with Fulton K <0.8 (the bars).



**Figure 3.** Abundance (number of parasites per fish with infected and uninfected included) of the parasite *C. osculatum* in cod liver (data from Bornholm and Gdansk Basins, ca.100–300 cod sampled year–1; modified from Haarder *et al*., 2014, Mehrdana *et al*., 2014, and M. Podolska *et al*. pers. comm; no data available for 2009–2010). Photo shows a cod liver infected with *C. osculatum* (K. Buchmann).



**Figure 4.** Schematic illustration of the unusual combination of ecological factors affecting cod in recent years (from mid 2000s–2013) compared to earlier decades. Inflow and stagnation refer to hydrographical conditions (salinity, oxygen) of the Baltic Sea. Dark and white cells denote positive and negative status of a given factor for cod, respectively.