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3 **CoP nanoparticles fabricated through the nanoscale Kirkendall effect**
4 **immobilized in 3D hollow carbon frameworks for oxygen evolution**
5 **reaction**

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1 **ABSTRACT:** Transition metal phosphides are promising oxygen evolution reaction (OER) catalysts
2 attributed to their earth-abundant and cost-effective features. In this work, nanostructured CoP
3 nanoparticles locked in hollow nitrogen doped carbon frameworks (CoP@HNC) are successfully
4 designed and carefully characterized regarding to morphology, composition and
5 electrochemistry. In a typical low-temperature phosphorization process, the Co species in
6 carbonized poly-dopamine (PDA) coated ZIF-67 are converted to either hollow CoP or small-sized
7 solid CoP nanoparticles governed by the nanoscale Kirkendall effect. The PDA layers derived
8 nitrogen doped carbon components feature a hollow polyhedral structure, with CoP
9 nanoparticles imbedded in the shell. CoP@HNC demonstrates a low overpotential of 327 mV for
10 10 mA cm^{-2} and a good operational stability (72 h) for alkaline OER. The HNC encapsulation
11 affords the low electronic resistance between CoP nanoparticles, as well as the mechanical and
12 chemical stability of composites by preventing the aggregation of CoP nanoparticles during the
13 OER process.

14

15 **Keywords:** MOF derivatives; CoP; Nitrogen doped carbon; Kirkendall effect; OER.

16

17 **1. Introduction**

18 To tackle the environmental issues and energy crisis associated with the usage of conventional
19 fossil fuels, green energy storage and conversion technologies (batteries, water splitting and fuel
20 cells etc.) are attracting enormous attention.¹⁻⁷ Oxygen evolution reaction (OER), constrained by
21 the challenges of large overpotentials and sluggish kinetics, is the crucial reaction in water
22 electrolyzers.⁸⁻¹⁰ High-performance OER electrocatalysts with fast kinetics and considerable

1 stability are thus pivotal. Ir or Ru based materials demonstrate good OER performance but are
2 constrained by the high cost and scarcity in earth crust. It's not surprising that earth-abundant
3 transition metal-based materials for OER catalysts are urgently explored.¹¹⁻¹³

4 Transition metal phosphides (TMPs) are emerging as inexpensive OER catalysts.¹⁴⁻²⁰ However, the
5 pristine TMP, for example CoP, suffers from several inherent shortcomings. For example, the
6 surface atoms of CoP could experience irreversible composition and morphology changes when
7 reacting with hydroxide ions in alkaline media,²¹ registering shortened operational lifetime. Bulky
8 CoP demonstrates sluggish reactive kinetics due to a large oxygen adsorption free energy.^{22, 23}

9 Accordingly, designing nanostructured CoP is a general strategy to increase the effective working
10 surface area with the associated active sites and thus improved OER catalytic activity.^{16, 24} Further,
11 combining CoP with conductive carbon components could promote the electrical conductivity
12 between CoP, and maintain the initial structural stability for long-term OER.^{25, 26} For instance,
13 Chen et al.²⁶ reported that CoP nanosheets grown on the nitrogen-doped graphene (CoP@NG)
14 registered a lower overpotential of 354 mV at 10 mA cm⁻² for OER, than that of bare CoP (395
15 mV), and a good stability of 15 h. Therefore, constructing isolated nano-sized CoP locked in the
16 highly conductive carbonaceous matrix with a high active surface area is an effective route for
17 high-performance OER catalysts.

18 Metal-organic frameworks (MOFs) are a type of nanoporous materials²⁷⁻²⁹ and ideal precursors
19 for nanostructured metal-based composites with carbonaceous components.^{8, 30-32} Benefiting
20 from the inherited highly abundant porosity and large surface area, the active sites could be
21 exposed as much as possible for catalytic reaction. However, the directly carbonated MOFs
22 derivatives obtained at relatively low annealing temperatures are constrained by the poor

1 electrical conductivity due to the low crystallization of carbonaceous components. Therefore,
2 rendering highly crystalline carbonaceous components is important.³³⁻³⁵ For example, Jiang et al.
3 ³⁴ prepared zeolite-type MOF (ZIF-67) derived CoP decorated on reduced graphene oxides,
4 registering an overpotential of 340 mV to obtain 10 mA cm⁻² and a lifetime of 22 h. Chen et al. ³⁵
5 annealed a core-shell ZIF-8@ZIF-67 precursor at a relatively high temperature of 920 °C to
6 fabricate CoP nanoparticles encapsulated in a N-doped carbon nanotube hollow polyhedron,
7 exhibiting a low overpotential of 310 mV at 10 mA cm⁻², much lower than that of pristine ZIF-67
8 derived materials (360 mV).

9 Nanoscale Kirkendall effect for hollow nanomaterial preparation were initially proposed by Yin
10 and co-workers, ³⁶ who successfully synthesized hollow CoX (X = oxygen, sulfur or selenium)
11 nanoparticles from the solution of solid cobalt nanoparticles. The preparation of hollow
12 nanocrystals underwent the Kirkendall effect, i.e. the outer diffusion of cobalt atoms from the
13 core was faster in comparison to the inward diffusion of reactive species. The first report on the
14 solid-phase reaction for hollow nanomaterials involving the nanoscale Kirkendall effect was by
15 Fan et al., ³⁷ who fabricated ZnAl₂O₄ spinel nanotubes by annealing core-shell ZnO-Al₂O₃
16 nanowires in an open quartz tube furnace. These reports spur the utilization of the nanoscale
17 Kirkendall effect as a general strategy for the fabrication of various hollow nanostructures.

18 Herein, we present nanostructured CoP nanoparticles encapsulated in the nitrogen doped hollow
19 carbon shells prepared via the nanoscale Kirkendall effect for OER. Initially, poly-dopamine (PDA)
20 layers coated polyhedral ZIF-67 (ZIF-67@PDA) composites, in a polyhedral shape with a hollow
21 inner core, are successfully fabricated. In the subsequent carbonization at a relatively high
22 temperature of 900 °C and low-temperature phosphorization process, the Co species are

1 changed to nanostructured CoP due to the nanoscale Kirkendall effect, generating either hollow
2 CoP or small-sized solid CoP nanoparticles. Besides, PDA derived nitrogen doped carbon layers
3 are obtained, inheriting the hollow polyhedral structure of ZIF-67@PDA. Finally, CoP
4 nanoparticles decorated hollow nitrogen doped carbon frameworks (CoP@HNC composites) are
5 successfully prepared. The CoP@HNC composites register an overpotential of 327 mV for 10 mA
6 cm^{-2} and a durability of 72 h for OER.

7 **2. Experimental section**

8 **Fabrication of CoP@HNC composites.** ZIF-67@PDA composites were synthesized following our
9 previous report³⁸ (Scheme 1). ZIF-67 samples were prepared by mixing $\text{Co}(\text{NO}_3)_2 \cdot 6\text{H}_2\text{O}$ (1.71 mM,
10 99%, Aladdin) and 2-methylimidazole (8.0 mM, 98%, Aladdin) in methanol (100 mL, $\geq 99.5\%$,
11 Sinopharm) and aged at room temperature (RT) for one day. The washed ZIF-67 samples (120 mg)
12 were added in 10 mM pH 8.5 Tris-HCl (50 mL, Aladdin) solution containing dopamine
13 hydrochloride (DAH, 50 mg, 98%, Aladdin), which was sonicated for 10 min and subsequently
14 stirred for one day at RT. ZIF-67@PDA composites were washed and collected, which were
15 carbonized at 900 °C for 3 h under Argon atmosphere. Phosphorization was performed at 350 °C
16 for 2 h under Argon with a NaH_2PO_2 (99%, Aladdin) boat seating in the upstream of the boat
17 containing the annealed products, resulting in CoP@HNC. Control samples like the CoP/C
18 composites were also fabricated by the same protocol but without the PDA coating.

19 **Morphology and composition characterization.** Scanning (SEM, Quanta FEG 200 ESEM, 15 kV)
20 and transmission electron microscopy (TEM, Tecnai G2 T20, 200 kV) were performed to study the
21 microstructures. Crystalline structures of the synthetic samples were measured by X-ray
22 diffraction (XRD, Miniflex 600, Cu-K α radiation, $\lambda = 1.5418 \text{ \AA}$). A Thermo-Scientific X-ray

1 photoelectron spectroscope (XPS, Al-K α radiation, 1484.6 eV) was used to analyze the surface
2 composition and chemical bonding state. Raman spectroscopy (Renishaw InVia Raman
3 spectrometer, 633 nm Laser) analysis was tested for carbon status in the sample. A surface area
4 & pore size analyzer (ASAP 2020, Micromeritics) was used to measure the specific surface area.

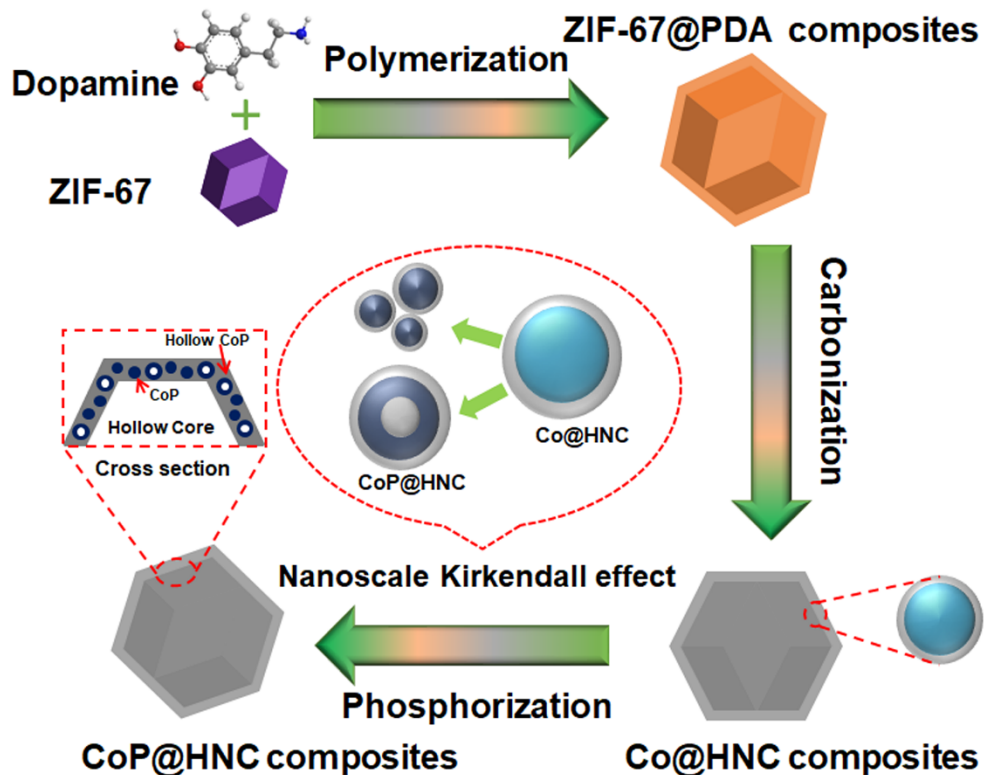
5 **Electrochemical measurements.** Glassy carbon-based rotating disk electrodes (RDE, d = 5.0 mm)
6 were polished with Al₂O₃ slurries and used as the working electrode. Active materials (2 mg) and
7 Nafion solution (25 μ L, 10 wt%) were mixed in ultrapure water (975 μ L) by 1 h sonication to
8 prepare the uniform catalyst ink. 15 μ L of the ink was then drop-cast onto the RDE and dried
9 under RT. Electrochemical characterization was performed in a three-electrode system on an
10 Autolab PGSTAT12. The electrolyte was 1.0 M KOH. A graphite rod (d: 3 mm) and a Ag/AgCl
11 served as the counter and reference electrode, respectively. A Pine Instrument rotating system
12 was used to control the rotation speed of RDE. Compensation of the polarization potentials were
13 carried out based on the relationship between the solution resistance (R_s) and registered current
14 (I) via: $E_{\text{Ag/AgCl-corr}} = E_{\text{Ag/AgCl}} - IR_s$.³⁹ To obtain R_s , electrochemical impedance spectroscopy (EIS)
15 (frequency range: 0.1 Hz - 100 kHz; applied potential: 1.553 V vs. reversible hydrogen electrode
16 (RHE)) was performed. All reported potentials were against RHE and calibrated with the
17 relationship: $E_{\text{RHE}} = E_{\text{Ag/AgCl-corr}} + 0.197 + 0.059 \times \text{pH}$. Oxygen gas (purity $\geq 99.995\%$) was maintained
18 in the electrolyte to maintain the O₂/H₂O equilibrium at 1.23 V vs. RHE. The OER overpotential
19 was determined by the relationship: $\eta = E_{\text{RHE}} - 1.23$ V. In order to decrease interference from
20 generated gas bubbles, linear sweep voltammetry (LSV) was performed at a relatively slow scan
21 rate of 1 mV s⁻¹ and a stable rotation speed of 1600 rpm. The catalyst ink of CoP@HNC was coated
22 on the Ni foam (thickness: 300 μ m, catalyst loading: 0.5 mg cm⁻²) for the durability measurement,

1 which was tested by chronopotentiometry at 10 mA cm^{-2} . Tafel slope (b) was determined
2 according to the Tafel equation: ^{40, 41}

3
$$\eta = a + b \cdot \log j \quad (2.1)$$

4 CVs at different scan rates of 20, 40, 60, 80, 100 and 120 mV s^{-1} in a potential window of 0.15-
5 0.35 V vs. RHE, where no OER occurring, were recorded to calculate the electrochemical double-
6 layer capacitance (C_{dl}). The values of $\Delta j = (j_a - j_c)$, where j_a and j_c are the anodic and cathodic
7 current density respectively, are summarized at 0.25 V vs. RHE. Δj shows a linear relationship
8 against the corresponding scan rate, whose slope is twice of the value of C_{dl} .

9 3. Results and discussion

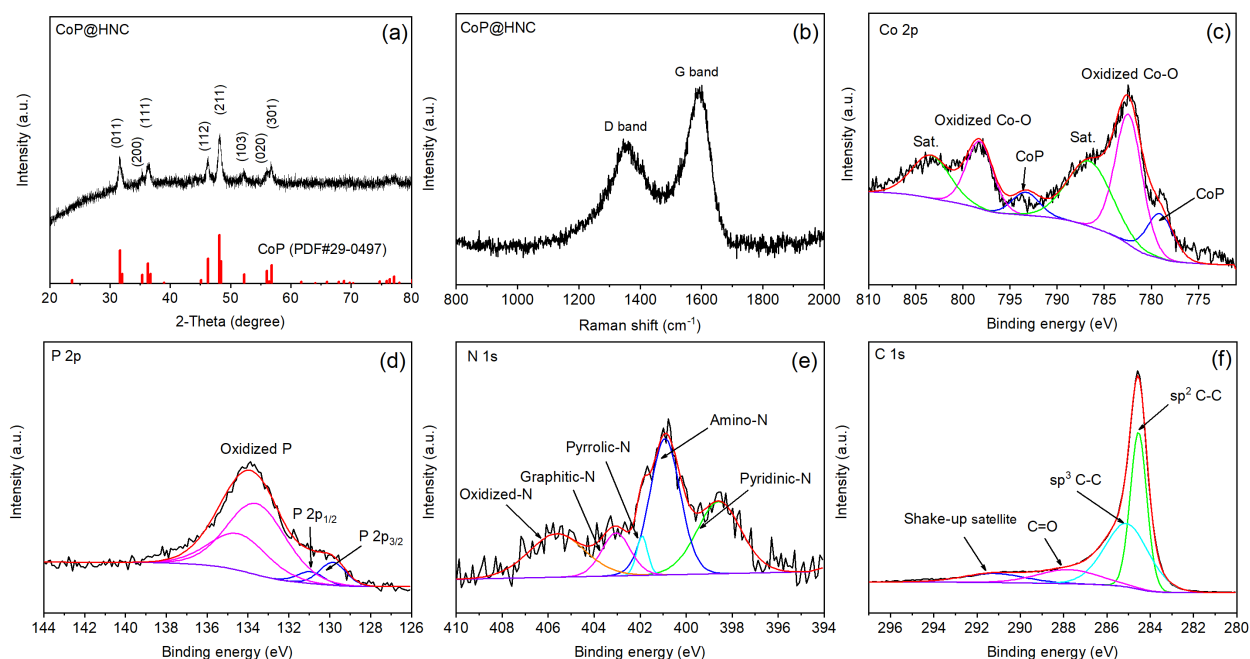


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Scheme 1. Schematic drawing of the synthesis of CoP@HNC. Not drawn to real scale.

1 **Formation process and crystalline structure.** The overall synthetic process of CoP@HNC
 2 composites is depicted in Scheme 1. The hollow ZIF-67@PDA composites are first prepared
 3 according to our previous report.³⁸ The polymerization of PDA is accompanied with the
 4 dissolution of the inside ZIF-67 crystals. Co@HNC composites are then obtained by carbonizing
 5 ZIF-67@PDA at 900 °C under Argon, inheriting the previous hollow structure with embedded Co
 6 nanoparticles. In the subsequent phosphorization process, Co nanoparticles are converted into
 7 either hollow or smaller-sized solid CoP nanoparticles due to the nanoscale Kirkendall effect,⁴²
 8 leading to the final CoP nanoparticles immobilized in hollow nitrogen doped carbon frameworks
 9 (CoP@HNC composites).

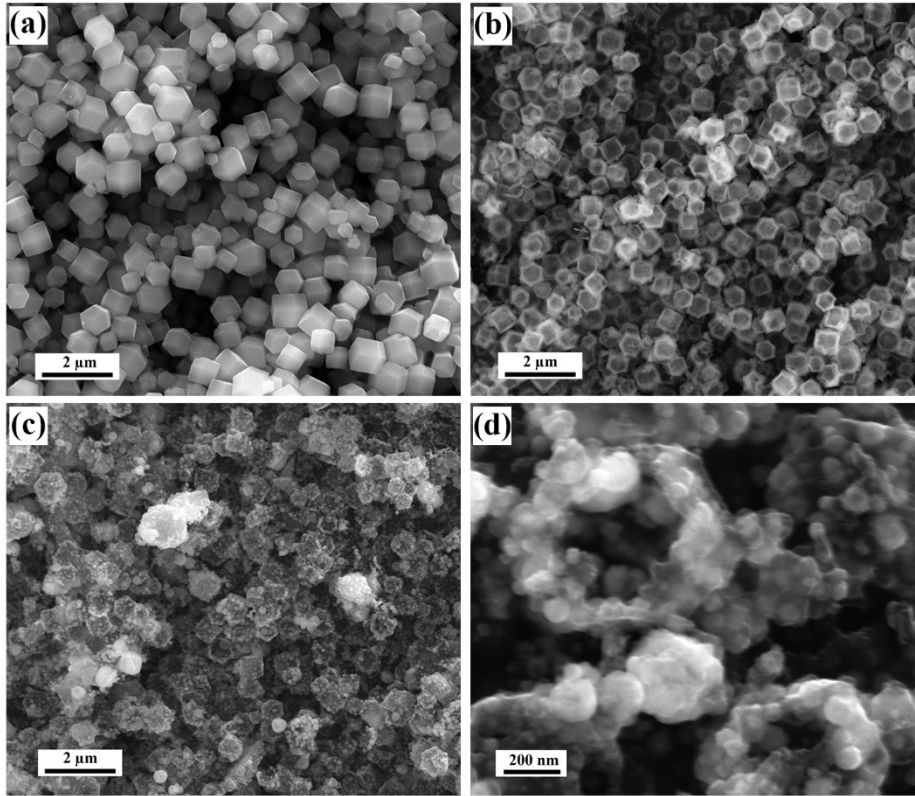


10
 11 **Figure 1.** XRD pattern (a) and Raman spectrum (b) of CoP@HNC. High-resolution Co 2p (c), P 2p
 12 (d), N 1s (e) and C1s (f) XPS spectra of CoP@HNC.

13

1 The crystalline structure of CoP@HNC is initially investigated by XRD. The diffraction peaks of
2 CoP@HNC composites (Figure 1a) at 31.6°, 35.3°, 36.3°, 46.2°, 48.1°, 52.3°, 56.0° and 56.8° match
3 well with the (011), (200), (111), (112), (211), (103), (020) and (301) crystalline planes of CoP
4 (JCPDS No. 29-0497),^{35, 43} respectively. Besides, the Raman spectrum of CoP@HNC (Figure 1b)
5 shows the obvious carbon signals, which is similar to that of graphene. The D band (1356 cm⁻¹)
6 reflects the disordered graphite, while the G band (1594 cm⁻¹) is originated from the vibration of
7 the sp² hybridized carbon bonding.^{38, 44} Higher intensity of G band than D band indicates the high
8 graphitization degree of CoP@HNC composites for good electrical conductivity. The surface
9 chemical bonding states of CoP@HNC composites are studied carefully by XPS. The survey
10 spectrum (Figure S1) exhibits clear elemental signals of Co, C, P, N and O. The high-resolution Co
11 2p spectrum finds peaks at 779.1 and 793.3 eV, which are due to the chemical bonding of CoP
12 (Figure 1c). Another doublet of peaks at 782.4 and 798.2 eV is from the oxidized Co-O species,
13 which can be rationalized by the partial oxidization of Co species on the surface. Peaks at 786.6
14 and 803.4 eV belong to the accompanied satellite peaks.^{25, 35} The high-resolution P 2p spectrum
15 (Figure 1d) is deconvoluted into two doublets at 129.8/130.9 eV and 133.6/134.5 eV, matching
16 the P 2p_{3/2} (P 2p_{1/2}) and the presence of oxidized P on the surface, respectively.^{24, 25, 45} Four peaks
17 at 398.1, 398.6, 401.0 and 405.2 eV are identified in high-resolution N 1s spectrum (Figure 1e),
18 assigning to the signals of pyridinic, pyrrolic, graphitic and oxidized-N, respectively. N doping in
19 the composites is beneficial to improve the electrical conductivity between CoP nanoparticles
20 bridged by the strong interaction mediated with N.^{21, 38} In the high-resolution C 1s spectrum
21 (Figure 1f), peaks at 284.5 and 285.1 eV are related to the sp² and sp³ C-C bonding, respectively.

- 1 The other characteristic peaks at 287.8 and 291.2 eV are ascribed to the vibration of C=O bonding
2 and the signal of shake-up satellite peak, respectively.^{21, 46}

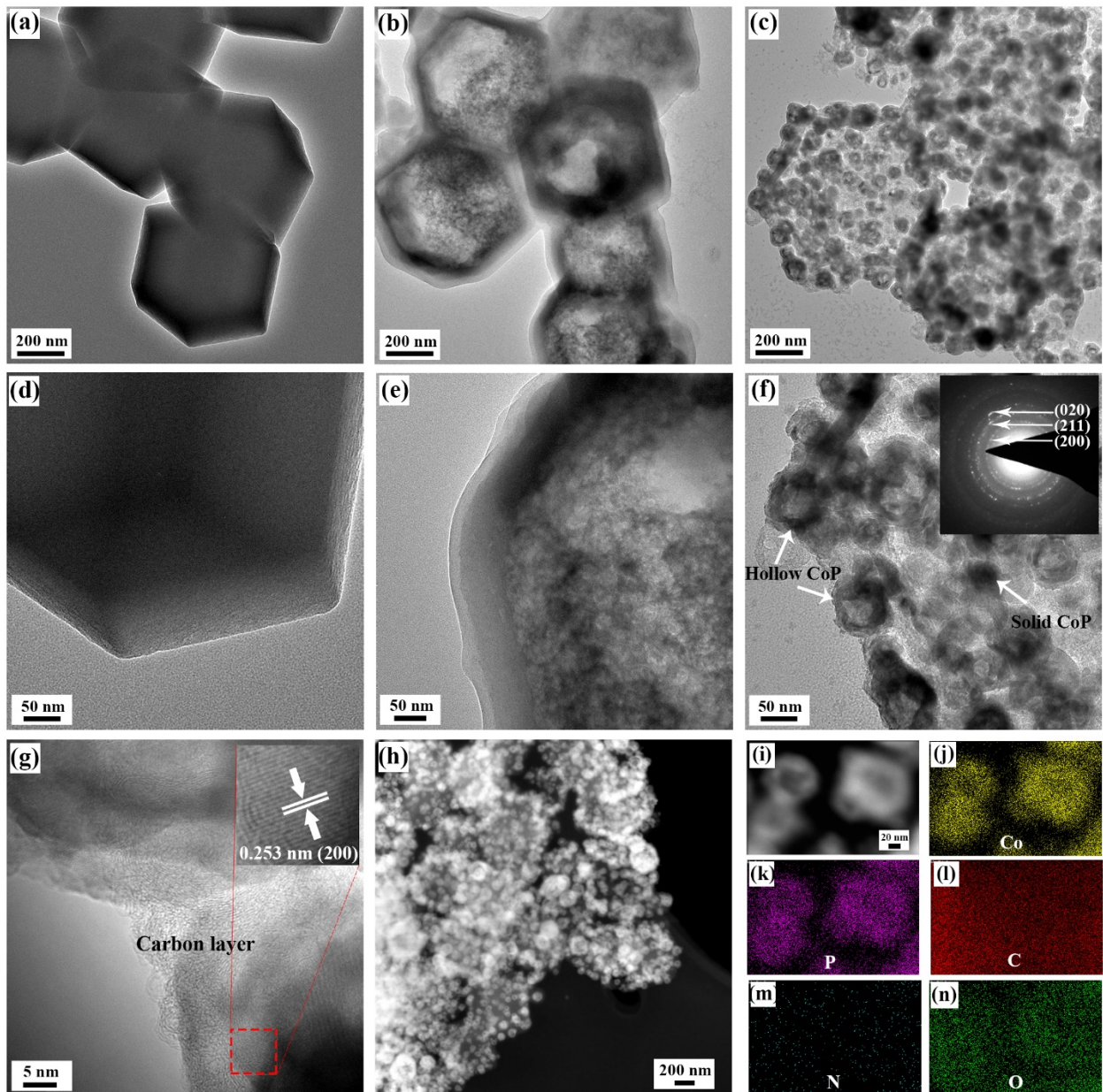


3
4 **Figure 2.** SEM characterization of (a) ZIF-67, (b) ZIF-67@PDA and (c-d) CoP@HNC.

5
6 **Morphology and surface area analysis.** Morphology characterization of the synthetic materials
7 is carried out by electron microscopy. SEM and TEM images of ZIF-67 crystals (Figure 2a, 3a and
8 3d) demonstrate a polyhedral shape. After polymerization, the original polyhedral structure is
9 maintained in the ZIF-67@PDA composites (Figure 2b, 3b and 3e), with the hollow structure
10 validated by the corresponding TEM images (Figure 3b and 3e). The SEM image of Co@HNC is
11 shown in Figure S2, suggesting the surface of polyhedral structure becomes rougher than that of
12 ZIF-67@PDA, with obvious small particles observed on the surface. The carbonization allows the

1 transformation of the organic ligands in ZIF-67@PDA into carbon layers for enhanced electrical
2 conductivity, beneficial for the OER process. Furthermore, SEM images of CoP@HNC (Figure 2c
3 and 2d) indicate the rough surface of polyhedral structure is efficiently maintained. During the
4 annealing process, the structure would partially shrink due to the transformation of organic
5 ligands to the nitrogen-doped carbon layers. Thus, the average size of CoP@HNC (700 ± 100 nm)
6 is smaller than those of ZIF-67 (1000 ± 200 nm) and ZIF-67@PDA (1000 ± 100 nm). Figure 3c and 3f
7 demonstrate that hollow carbon shells are decorated with either hollow or solid small-sized CoP
8 nanoparticles. As a control, TEM images of Co@HNC (Figure S3) exhibit that only solid Co
9 nanoparticles are encapsulated by the hollow carbon shells. This observation reveals the
10 transformation of Co to CoP nanoparticles follows the nanoscale Kirkendall effect during
11 phosphorization. CoP thin layer is initially generated over the metallic Co nanocrystals. Co cations
12 with a small ionic radius diffuse outward faster over PH_3 gas molecules diffuse inward. The
13 Kirkendall voids are formed near the Co/CoP interface during the vacancy-assisted exchange of
14 the composites via bulk interdiffusion.^{36, 42} The Co nanocrystals convert to hollow CoP
15 nanostructures via Kirkendall-type diffusion. In addition, a fraction of relatively large
16 nanoparticles would be broken into small-sized solid CoP nanoparticles. The associated selected
17 area electron diffraction (SAED) (inset of Figure 3f) exhibits the typical (200), (211) and (020)
18 crystalline planes of CoP (JCPDS No. 29-0497).^{24, 25} The high-resolution TEM image (Figure 3g)
19 indicates that CoP nanoparticles are enclosed by carbon layers, and the interplanar spacing is
20 measured to be 0.253 nm, assigning to the (200) lattice fringe of CoP.²⁴ The low-resolution STEM
21 image (Figure 3h) suggests that isolated CoP nanoparticles are interconnected by carbon shells.
22 Besides, hollow CoP nanoparticles are obviously visible in the high-resolution STEM image (Figure

1 3i). The accompanying energy-dispersive X-ray spectroscopy (EDS) mapping (Figure 3j-n) sees the
2 uniform location of elemental Co, P, C, N and O, in consistent to the XPS analysis. Besides, the
3 elemental Co (Figure 3j) and P (Figure 3k) signals are more intense in the outside than the inner
4 region, further suggesting the formation of hollow CoP nanoparticles.



5

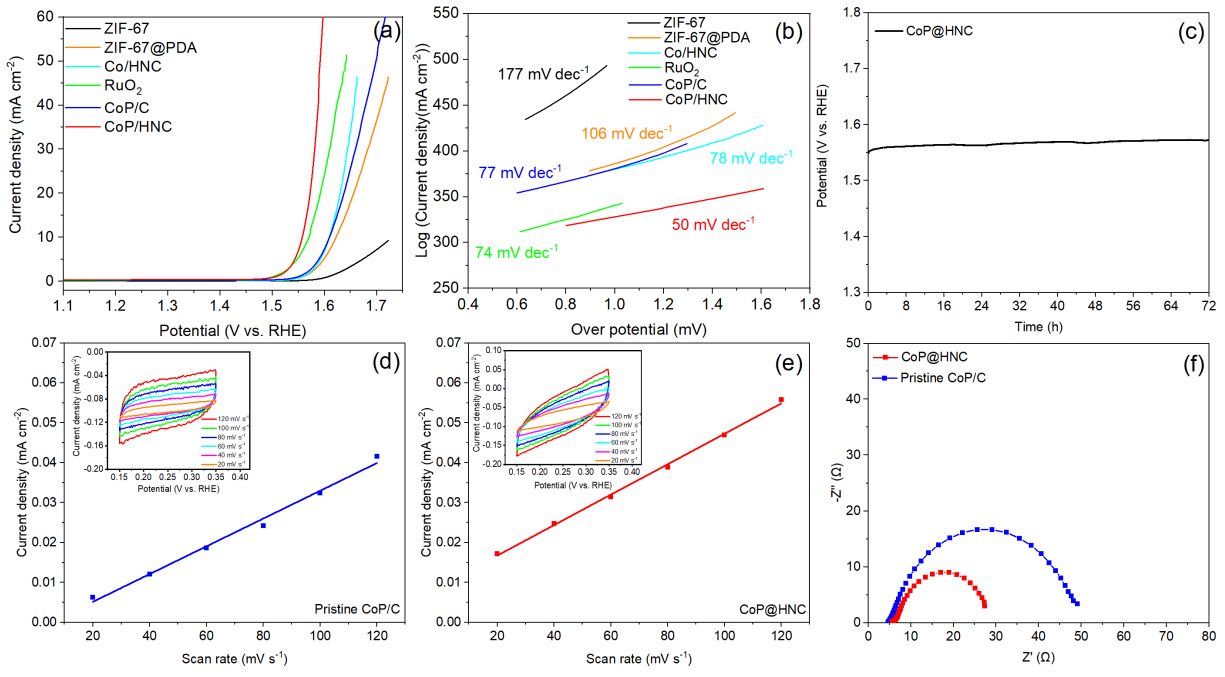
1 **Figure 3.** Low-resolution TEM images of (a, d) ZIF-67, (b, e) ZIF-67@PDA and (c, f) CoP@HNC. The
2 SAED image of CoP@HNC composites is inserted in Figure 3f. (g) High-resolution TEM image, (h)
3 STEM image and (i-n) corresponding EDS mapping images of CoP@HNC.
4 The specific surface area, as well as the pore-size distribution, of CoP@HNC composites is
5 analyzed by BET measurement. The typical nitrogen adsorption–desorption isotherm of
6 CoP@HNC (Figure S4a) implies a hybrid type (I, II and IV), with a calculated specific surface area
7 of $136.9 \text{ m}^2 \text{ g}^{-1}$. The rapid rise in the relatively low pressure confirms the presence of micropore
8 ($< 2 \text{ nm}$) due to the presence of carbon shells. The hysteresis loop in the isotherm is attributed
9 to the mesoporous (2–50 nm) structure in the composites. The sharp rise in the relatively high
10 pressure is assigned to the macropores ($> 50 \text{ nm}$) from the hollow carbon frameworks. The pore-
11 size distribution profile (Figure S4b) further verifies the existence of micropores, mesopores and
12 macropores in CoP@HNC. The hybrid porous structure could improve the contact area between
13 active sites and electrolyte for good catalytic activity.

14

15 **Electrochemical performance for OER.**

16 The OER electrochemical performance of synthetic samples is investigated by LSV test in a typical
17 three-electrode system containing O_2 -saturated 1 M KOH at 1 mV s^{-1} . As displayed in Figure 4a,
18 CoP@HNC exhibits a low overpotential of 327 mV at a typical current density of 10 mA cm^{-2} . ZIF-
19 67 requires an overpotentials of 443 mV at 5 mA cm^{-2} . ZIF-67@PDA and Co@HNC demonstrate
20 overpotentials of 393 and 380 mV at 10 mA cm^{-2} , respectively. CoP@HNC shows lower
21 overpotential than that of the pristine CoP/C with a cracked structure (Figure S4) registering 379
22 mV and the commercial RuO_2 (340 mV). This confirms that the role of hollow porous structure

1 provides abundant OER active sites. In addition, CoP@HNC (Figure 4b) shows a Tafel slope of 50
 2 mV dec⁻¹, also lower than those of the ZIF-67 (177 mV dec⁻¹), ZIF-67@PDA (106 mV dec⁻¹),
 3 Co@HNC (78 mV dec⁻¹), pristine CoP/C (77 mV dec⁻¹) and commercial RuO₂ (74 mV dec⁻¹), another
 4 proof of a fast OER on CoP@HNC.⁴⁰ Chronopotentiometry is further used to study the operational
 5 stability of CoP@HNC at 10 mA cm⁻², with negligible changes in operational potential in a time
 6 course of 72 h. In contrast to previous reports (Table S1) on CoP based materials used for OER,
 7 CoP@HNC exhibits a comparable overpotential to generate 10 mA cm⁻² and good catalytic
 8 stability. The enhanced stability of CoP@HNC is mainly attributed to the monodispersed hollow
 9 CoP and small-sized solid CoP nanoparticles are distributed uniformly in the carbon layers, which
 10 can efficiently buffer the agglomeration of active materials and facilitate the charge transfer for
 11 a good OER stability. The carbon layers can hinder aggregation and pulverization of CoP
 12 nanoparticles.



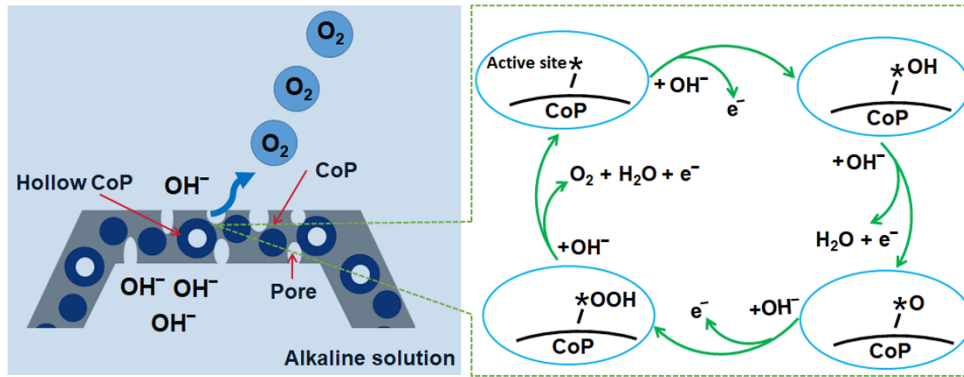
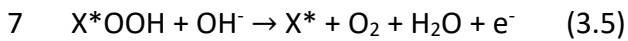
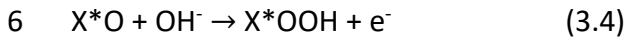
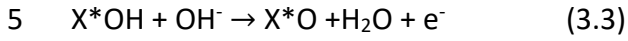
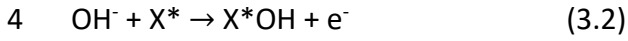
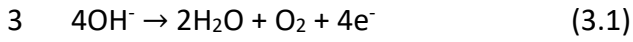
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1 **Figure 4.** (a) LSVs of ZIF-67, ZIF-67@PDA, Co@HNC, RuO₂, pristine CoP/C and CoP@HNC in O₂-
2 saturated 1.0 M KOH at 1 mV s⁻¹. (b) The corresponding Tafel plots derived from (a). (c)
3 Chronopotentiometric response of CoP@HNC composites at 10 mA cm⁻². Current density vs. scan
4 rate for (d) pristine CoP/C and (e) CoP@HNC. Insets are the CV curves for pristine (d) CoP/C and
5 (e) CoP@HNC in a small potential range in O₂-saturated 1 M KOH at a series of scan rates from
6 20 to 120 mV s⁻¹, respectively. (f) Nyquist plots of CoP@HNC and pristine CoP/C measured at
7 1.553 V vs. RHE.

8 The electrochemically active surface area (ECSA) is estimated according to the measurement of
9 C_{dl}, which is likely to be related to the surface density of active sites.⁴⁷ The C_{dl} of pristine CoP/C
10 (Figure 4d) is determined to be 174 μF cm⁻², lower than 190 μF cm⁻² of CoP@HNC (Figure 4e). EIS
11 (Figure 4f) is further carried out to study the interfacial charge transfer kinetics, with the diameter
12 of the semicircles of the Nyquist plot determined as the charge transfer resistance (R_{ct}).⁴⁴ R_{ct} of
13 CoP@HNC (25 Ω) is much smaller than that of pristine CoP/C (47 Ω), suggesting a much faster
14 charge transfer for CoP@HNC as the OER catalyst. In comparison to the CoP/C, the hollow
15 structure of CoP@HNC exhibits abundant active sites for the OER as validated by the ECSA results,
16 leading to faster charge transfer. Besides, the nitrogen-doped carbon derived from the PDA is
17 expected to improve the internal electrical conductivity.^{21, 38} Thus CoP@HNC offers a faster
18 charge transfer over CoP/C.

19 The OER reaction mechanism of CoP@HNC are shown in Figure 5.^{35, 48} OH⁻ in the alkaline solution
20 steadily contacts with the surface of CoP in the CoP@HNC during the OER process. One active
21 site (*) on the CoP surface reacts with OH⁻, forming different OER intermediates (*OH, *O and

1 *OOH) absorbed on active sites, finally generating O₂. The whole reaction process is summarized
 2 in the following equations.



8
 9 **Figure 5.** Schematic drawing of the OER reaction mechanism on the surface of CoP. Not drawn to
 10 real scale.

11 To study the morphology and composition change of CoP@HNC after long-term OER, the active
 12 materials after durability test have been further studied by SEM and XPS. The SEM image (Figure
 13 S6a) indicates the surfaces of composites become smoother with the disappearance of CoP
 14 particles (Figure 2c). Besides, the corresponded EDS mappings (Figure S6b-e) show the much
 15 lower signal intensity of P signal than that of Co, further suggesting the decomposition of CoP
 16 during the OER process. In addition, the high-resolution Co 2p spectrum (Figure S6f) after
 17 durability test is mainly contributed by the oxidized Co-O species, revealing the transformation
 18 of CoP to cobalt based oxy-hydroxides. Further, the disappeared P signal in high-resolution P 2p

1 spectrum (Figure S6g) after durability test is consistent to the EDS mapping (Figure S6c). These
2 observations imply that the main active sites in the CoP@HNC composites are from Co species.
3 The surface CoP would transform to a thin layer of metal hydroxides/oxy-hydroxides for catalytic
4 reaction during alkaline OER process. The inner residual CoP core assists with fast electron
5 transfer.^{21, 35, 49}

6 **4. Conclusions**

7 Nanostructured CoP nanoparticles locked in the nitrogen doped hollow carbon frameworks
8 (CoP@HNC composites) are successfully designed. The nanoscale Kirkendall effect has been
9 identified to govern the preparation of nanostructured CoP nanoparticles from the Co species in
10 the precursor. CoP@HNC shows an efficient OER performance with a low overpotential of 327
11 mV at 10 mA cm⁻² and a long-term durability of 72h. The good catalytic activity could be explained
12 by the abundant active sites brought by the exposed encapsulated CoP nanoparticles and highly
13 conductive hollow nitrogen doped carbon frameworks of CoP@HNC. Our approach represents a
14 new route to construct novel nanostructured transition metal phosphides/carbon composites for
15 OER.

16 **Declaration of competing interest**

17 The authors declare no competing financial interest.

18 **Acknowledgment**

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